

## SCGMA 2022 CA Legislative Scorecard

The last actions of the 2022 California legislative session took place on September 30<sup>th</sup>, which was the deadline for Governor Newsom to sign or veto legislation. SCGMA again had a highly effective legislative session pursuing industry measures, including making 5% retention on public works a permanent policy; tightening up contractors' state licensing law to ensure compliance with permitting and workers compensation insurance requirements; securing relief for employers who paid out COVID-19 Supplemental Paid Sick Leave; and providing increased access to payroll information for our industry labor compliance programs.

2022 was also a challenging year as it related to general employer legislation, due to the legislature's continued push for employment laws that circumvent the sanctity of our industry collective bargaining agreements. Protecting the wage, hour and working conditions that the industry jointly negotiates has become the highest priority when reviewing legislation. State mandated deviations from those pacts takes away from the union construction industry's ability to not only compete for work, but also recruit workers, and organize contractors.

In reviewing the scorecard, it is important to remember that both houses of California's legislature have 2/3 democratic supermajorities, making it difficult to stop progressive and environmentally slanted bills that adversely impact our contractors. Despite that fact, SCGMA was again successful in defeating or amending numerous measures that would have been harmful to our contractors and the industry overall.

Below is a summary of the key bills SCGMA took strong positions on this year and the outcome.

- = Positive Outcome
- = Negative Outcome

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Establishes the COVID-19 Relief Grant Program within the Governor's Office of Business and Economic Development (GO-Biz) to assist qualified businesses with grants up to \$50,000 to reimburse COVID 19 Supplemental Paid Sick Leave provided between January 1, 2022, through December 31, 2022.  
Status: [Signed by Governor](#)

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Provides that willful or deliberate disregard of any state or local law relating to the issuance of building permits constitutes a cause for disciplinary action against a licensed contractor by the Contractors State License Board.  
Status: [Signed by Governor](#)

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SCGMA sponsored measure that removes the sunset clause on the 5% retention cap policy related to public works projects, thereby permanently establishing it as state law.  
Status: [Signed by Governor](#)





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Requires employers with five or more employees to provide employees, with at least 30 days of service, up to five unpaid days of bereavement leave upon the death of a family member. Upon introduction, we worked with the author to ensure the leave was "unpaid leave" and that the proposed law was not changed to "paid leave" throughout the legislative process.

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