October 1, 2025 through September 30, 2026

|   | CLASSIFICATION | WAGES   | VACATION* | H&W     | PENSION    |         |               |        |        |        | DISABILITY       |                |         | <sup>A</sup> IUPAT |
|---|----------------|---------|-----------|---------|------------|---------|---------------|--------|--------|--------|------------------|----------------|---------|--------------------|
| С |                |         |           |         |            |         | APPR.<br>FUND | LMCC   | PAT*   | IPF    |                  |                | Total   | Admin<br>Dues      |
|   |                |         |           |         | I.U.P.A.T. | 401 (k) |               |        |        |        | Benefit /<br>Pay | Injury<br>Fund |         |                    |
| , | Allied Worker  | \$22.50 | \$1.15    | \$ 9.52 | \$2.90     | \$1.49  | \$0.40        | \$0.28 | \$0.05 | \$0.20 |                  | \$0.01         | \$38.50 | \$0.10             |

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<sup>\*</sup> The Vacation and PAC are taxable. It must be added to the basic wage rate to establish the gross taxable wages and forwarded to the trust via monthly reporting.

\*Dues Check-off: 3.6% calculated on the hourly wage rate including PAT plus the vacation contribution.

<sup>&</sup>lt;sup>A</sup>IUPAT Administrative Dues - deducted from members wages